



## FUNCTIONAL AREA Policy

<b>Policy Name:</b>	<b>C-100-3 Corporate Sustainability Policy</b>
<b>Functional Area:</b>	<b>Corporate (Finance/CEO)</b>
<b>Purpose:</b>	<b>Guiding principle for sustainability– environmentally, socially, and financially</b>
<b>Effective Date/Revision Date:</b>	<b>10.1.2022 / Rev 11.1.2023</b>
<b>Responsibility:</b>	<b>Mark Gibbens</b>
<b>Frequency:</b>	<b>Annual</b>
<b>Policy</b>	
<b>Prepared By:</b>	Phillip Vyhanek
<b>Reviewed By:</b>	Mark Gibbens
<b>Policy Filename:</b>	C-100-3 Corporate Sustainability Policy
<b>Policy File Location:</b>	Teams/Corporate Policies/Files



## **FUNCTIONAL AREA Policy**

GameChange Solar is driven by its mission to repower the planet with clean solar energy in a sustainable manner – environmentally, socially, and financially. GameChange Solar is committed to help create a sustainable future and make our world a better place. We strive to exhibit responsible behavior in everything we do, as well as engage our stakeholders to have a positive impact in the places where we live and work.

GameChange Solar Corporation recognizes that the long-term health of our planet is directly connected to the choices companies and communities make every day. We are focused on sourcing creative low-cost solutions that will reduce our environmental footprint.

Sustainability shall be our guiding principle and we shall seek continual improvement in all our management systems encompassing environmental, social, and economic aspects. We shall endeavor to improve the environment.

GameChange Solar is committed to minimizing the environmental impacts and enhancing the social and economic benefits of our products and projects across the product life cycles. GameChange Solar prioritizes the following guiding principles to include:

- Creating economic value by providing cost-effective fixed tilt racking and tracker equipment while driving operating efficiency in each market it serves.
- Implementing and continually improving a structure that ensures the management of sustainability and environmental protection through all its activities.
- Coordinating with its manufacturing partners to minimize its environmental impact and reduce the overall carbon footprint.
- Efficient use of natural resources to minimize waste generation through efforts that include developing a recycling program as part of its responsible product life cycle management.
- Engaging with suppliers on responsible and sustainable raw material sourcing as part of its commitment to operating a supply chain free of conflict minerals.
- Use of innovation, design, and technology to minimize environmental emissions and noise through green alternatives.
- Create economic value by implementing a long-term roadmap supporting compliance with all applicable environmental laws and regulations.
- Participating as a responsible citizen in the communities where we operate.

GameChange Solar will evaluate risk as part of their internal vendor assessment conducted on and off customer sites and evaluate changes in business scale and scope as needed.